

WAC 182-140-0090 Training standards. An eligible organization's policies and procedures must meet the training standards in this section to receive endorsement. In addition, all staff must receive training sponsored by the authority, behavioral health administrative services organizations, tribes, or eligible organizations, as applicable.

(1) **Required staff training.** All staff must receive the training described in this section, as applicable, before an eligible organization submits its application. Staff hired during or after the application process must complete the training described in this section, following the time requirements in subsections (2) and (3) of this section.

(2) **Training required within 90 days.** All staff must receive the following training within 90 calendar days of their hiring date:

(a) Developmentally appropriate modules for:

(i) Trauma-informed care;

(ii) Harm reduction; and

(iii) Basic de-escalation training.

(b) CPR;

(c) First aid;

(d) Naloxone administration;

(e) Suicide prevention training for health professionals approved by the department of health. Training required for behavioral health clinical staff licensure meets this standard if it is kept up to date; and

(f) Confidentiality standards established in chapters 70.02, 71.34, and 71.05 RCW.

(3) **Training required within 180 days.** All staff must complete the following training within 180 calendar days of their hiring date:

(a) Authority-approved certified crisis intervention specialist training;

(b) Regional crisis system training approved by the behavioral health administrative services organization (BH-ASO), as available; and

(c) Authority-approved training on the Indian health care delivery system, including the government-to-government relationship between the state of Washington and federally recognized Indian tribes.

(4) **Exception for tribes.** The authority considers the staff of teams operated by or for a tribe to meet the applicable requirements in subsection (3)(b) and (c) of this section.

(5) **Crisis supervision training for supervisors.** Supervisors must complete authority-approved crisis supervision training that includes the following:

(a) Trauma-informed supervision; and

(b) Monitoring for staff burnout.

(6) **Vehicle operation training.** Before operating an eligible organization's vehicle, staff must be trained in the following:

(a) Defensive driving;

(b) Operation of equipment compliant with the Americans with Disabilities Act; and

(c) Any specialized training necessary to operate the vehicle.

(7) **Additional training.** Eligible organizations must also provide any additional training required by the authority.

(8) **Approval of existing training materials.** An eligible organization may apply to have its training materials approved to meet the criteria required in this section. The organization must submit its

training materials to the authority for approval as part of the application process described in WAC 182-140-0030.

(9) **Approved trainers.** Trainers must be approved by the authority. An organization may apply to have its own staff become approved trainers when:

(a) The staff member has completed the initial trainer course for specified trainings; and

(b) The organization has reviewed the staff member's credentials to ensure the person is competent to train others about the subject matter.

[Statutory Authority: RCW 41.05.021, 41.05.160, and 71.24.903. WSR 24-18-088, § 182-140-0090, filed 8/30/24, effective 9/30/24.]